Present from the Board:
Selectman Katherine Dawson, Selectman David Wadleigh, Selectman Tim Pearson, and Selectman Al LaPlante. Selectman Cavanaugh was not present.

Also present:
Town Administrator Joyce Fulweiler and Secretary Catherine A. Woessner.

Selectman Dawson called the meeting to order at 6:00PM.

APPROVAL: MINUTES OF 4/24/08

Selectman Dawson made a motion to approve the minutes of April 24, 2008 as written, seconded by Selectman Pearson. All were in favor with the exception of Selectman LaPlante who abstained.

Selectman Pearson announced they have completed the transaction for the new Police Department and the closing was this afternoon at 5:00PM at town hall. The next phase of the project will begin as they plan the interior of the building for the police department.

OLD BUSINESS:

Mechanic Street property: (town owned) The Board discussed selling these two pieces of property that are town owned. The Board agreed that they will discuss Avitar’s response to the value of the Mechanic Street property in a non-public session.

The Board also reviewed the value of the present Police Department property.
The Selectmen are scheduled to meet with the Fire Commissioners on May 22, 2008 at 6:00PM at the Fire Station. The Selectman's meeting will start at 7:00PM at Town Hall.

**Reports from Selectmen:**

**Selectman Wadleigh:** Reported he met with Water Commissioners, Ken Partridge and Public Works Director Dennis Allen regarding working on Peabody Street drainage. While there a resident asked if it would be possible to have a speed limit sign posted of 15 or 20MPH as there has been a lot of speeding on Winter Street when school is letting out. They also asked to have a radar site during school hours. Chief Cormier said this is something he is going to bring up to the Board at next weeks meeting. He said they can set the speed limit for non-posted roads by ordinance to 15, or 25MPH and enforce it.

**Selectman Pearson:** Commented on the agenda format with the new and old business added and also the Project Tracking /Worksheet the Town Administrator presented. Selectman Pearson feels it is in the right direction and will help keep then on track as to where the projects are.

**Town Administrator:**

**Presented documents to be signed:**

- Letter to Lakes Region Planning Commission regarding the Selectmen's appointment of Center Sanders to be the Town's representative to the Lakes Region Planning Commission Technical Advisory Committee. Joyce will be the alternate and will attend the meetings in May and June while Center is away.
- Letter to White Rock Cooperative Estates in support of their grant application to HUD and Community Development Block Grant.
- HUD Grant Closeout Agreement for Riverfront Park. Selectman Pearson made a motion authorizing Selectman Dawson as Chairman of the Board of Selectmen to sign the documents, seconded by Selectman LaPlante. All were in favor with the exception of Selectman Dawson who abstained.
• Highway Safety Grant, for Directed Patrols.
• Letter to Youth Assistance Program informing them that at this time none of the Selectmen can serve, but will if circumstances should change in the future.
• Letter to Mr. & Mrs. Smith regarding porch-overhang. Joyce spoke to Mike Izard, Planner with the LRPC who sent her copies of the Equitable Variance to be forwarded to the Smith’. This information will be copies to the Land Use and Building Departments.
• Steve Heavener was scheduled to meet with the Selectmen on May 8th (Capital Regional Development Council). He would like to reschedule for May 22, 2008. Selectman Dawson asked to have him scheduled for 7:30PM.
• Abatements from Avitar and a letter with recommendations for settlement from assessor Loren Martin. This will be in non-public session.

**Town Clerk/Tax Collector Cindy Reinartz:**

Cindy joined the Selectmen’s meeting to discuss the letter she received from the Board regarding the leave buyout. Cindy discussed conversations she had with Selectman Cavanaugh and Selectman LaPlante regarding the changes in leave time including the buyout. The Town Administrator also explained at staff meetings that the lost hours from the old employee handbook and the new would be added into her salary. Cindy said she was told on no uncertain terms that she was getting this. Cindy later read in the minutes that the Selectmen voted not to give her this time. Cindy said she still has 56 hours from last year that she has not taken.

Selectman Dawson said her opinion is that Cindy should have received the buyout. Selectman LaPlante said he would agree. Selectman Pearson said Cindy’s position is the only one this applies to as it is an elected position. Also this position is viewed by some people as a new position as it was created new with a new package. The compensation was set for that particular position of town clerk/tax collector. Cindy noted that she has never stopped being a town clerk; she has added responsibilities to her job title. Cindy said she was told she would get the buyout as a town clerk, and she is still a town clerk.
The Board discussed the motion they made to readdress the town clerk/tax collector's benefits at the end of this year during budgeting season. Selectman LaPlante said he does not have a problem with continuing with the benefit package as long as the town clerk adheres to the Employee Manual. Cindy said she has always followed the Employee Manual and uses the hand scan. Selectman Dawson said Cindy is getting the same benefits as the other employees except she was not given the buyout from the vacation time when the town transferred from the old policy to the new policy that is the one exception. Selectman LaPlante said his biggest concern is the days her office is closed for conferences she should open the offices on Saturday morning to make up for the offices being closed for one or two days during the week. Selectman Pearson said he was personally in favor of giving Cindy the benefits through the end of her term, but the motion did not pass at that time. Selectman Pearson made the motion again to extend the benefits to supersede what the Selectmen put in the letter and they extend the benefits through the end of the elected term, seconded by Selectman LaPlante.

Discussion: Selectman Wadleigh commented that Selectman Cavanaugh was adamant regarding this situation and it is unfortunate that he is not here this evening. All were in favor of the motion.

Selectman Dawson discussed the buyout of vacation from the old policy to the new policy. Selectman Dawson feels the Town Clerk should have been part of that as the town has treated this elected official as an employee for almost nine years. They may have combined two positions Town Clerk and Tax Collector, but she has always been the Town Clerk and now she has the added duty of the Tax Collector. Selectman Dawson said it has been and still is her opinion that it is the same person doing the same job with added duties and feels she should have received the added benefit as the rest of the employees which includes the buyout.

Members of the audience Norm & Janice Boudreau, Marie Mahoney and Pat Clark spoke in favor of the Town Clerk/Tax Collector receiving benefits to the end of her term and also in favor of her receiving the buyout.
Regarding the buyout Selectman LaPlante said he would like to wait to hear Selectman Cavanaugh's comments on this. Selectman Dawson said on the leave buyout they will hold their decision until next week when they have a full board.

Resident Norman Boudreau called for a point of order and asked if this discussion was on the agenda and the missing member had the opportunity to see the agenda then they need to move forward on this as it is on the agenda. Selectman Dawson said typically they try to hold important decisions until they have a full board. At this time Selectman Dawson took a census of the board regarding voting on the buyout item of discussion this evening or waiting until next week; the board agreed to vote on the buyout this evening. Selectman Dawson made a motion to give the buyout to the Town Clerk/Tax Collector, seconded by Selectman Pearson.

Discussion: Selectman Pearson said he personally does view the position as a new position with a new rate set for that position. All were in favor of the motion.

**Town Administrator:** Joyce reported that the town car will be ready tomorrow. The car will be available for town hall staff and Selectmen. Joyce will prepare a draft vehicle policy for the staff meeting next week and then presented to the Selectmen for their approval. The primary use is for bank deposits, then workshops. A schedule sheet for sign up will be in the computer room with the car keys. Selectman Pearson would like to see the recommendations for use of the vehicle first.

Joyce met with Jim Bouchard this week and was informed that on the old Rte., 3 Anchorage Sewer Project the town never submitted the grant application for the twenty percent reimbursement. Jim said he can submit it with the next grant request that he is doing for the Sewer Commissioners. Joyce will research the information on the previous project to find out what the town spent. Jim will not charge the town for doing this.

Joyce reported that she asked Jim if he would do an informational meeting for the Lochmere Sewer Project and he said that would be fine but he would really like to know specifically what the board would like him to address and if the Sewer Commissioners were going to be part of it. Jim said he would happy to conduct a meeting but would have to charge the town for it.
Town Administrator: Joyce reported that the Planning Board has held public hearings and they have adopted new land use board fees for the Board’s review. The Board will review the fees at next week’s meeting and will then schedule a public hearing.

Appointments with Selectmen:
George Hast and daughter Wendy:

Mr. Hast informed the board that he is here this evening regarding the issue of the site permit for Sherryland Park. The park was purchased by Mr. Hast in 1983 with the understanding that there was a permit for an additional 100 sites. Wendy said they are before the board this evening to receive board approval so Mr. Hast can sell his property, possibly as soon as tomorrow. The potential buyer’s intention is to develop it with moderate income housing.

Selectman Dawson informed Wendy and Mr. Hast that the board does not have authority to waive zoning laws or to say that you do have 120 sites. The board does not have the power to make the decision as to whether or not Mr. Hast has grandfathered rights. Selectman Dawson said the Zoning Board of Adjustment has this authority. The Chairman of the Zoning Board of Adjustment, Mr. Boudreau was present and said that this issue came up to the ZBA six months ago and they were of the opinion that to give variances on the Zoning Ordinances is their job, but whether or not this issue is grandfathered they could not determine this. Mr. Boudreau said they would need documentation regarding this being grandfathered, otherwise Mr. Hast can apply could apply for a variance.

After much discussion Selectman LaPlante offered to gather information (maps of the layout of Sherryland Park) and walk the site with Mr. Hast and Wendy. The Board agreed. Selectman LaPlante will call Wendy for an appointment to walk the site.

At 7:50PM Selectman LaPlante made a motion to go into non-public session (c) matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting, seconded by Selectman
Dawson. Selectman Wadleigh, yes, Selectman Pearson, yes, Selectman Dawson, yes, and Selectman LaPlante, yes.

At 8:25PM the Board resumed their regular meeting. Selectman LaPlante made a motion to seal the minutes of the non-public session, seconded by Selectman Dawson. A roll call vote was taken. Selectman Dawson, yes, Selectman Wadleigh, yes, Selectman LaPlante, yes, and Selectman Pearson, yes.

Selectman Dawson adjourned the meeting at 8:27PM.